



Service, Science, Sustainability

Under the leadership of the Commissioner of Public Lands, our work at the Department of Natural Resources (DNR) is done with the public's interest in mind, which means transparency and public knowledge. Our decisions are guided by sound science as we manage state trust lands, native ecosystems and natural resources. We support the vision of a sustainable future by protecting and managing the natural resources so future generations will have them.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. We generate revenue that supports public schools, state institutions and county services. But managing lands is only half of our story. We also protect other public resources such as fish, wildlife, water, and provide public access to outdoor recreation. Two of our largest and most important state-wide resource protection responsibilities are fire prevention and suppression, and overseeing forest practices.

The DNR has a annual operating budget of approximately \$165 million and has over 1100 permanent employees with approximately 300 additional staff hired during the summer fire season.

We have some of the most talented people in the industry. We honor diversity in the workplace and support one another with respect and trust. We invite you to learn more about our culture, our careers, and why some of the top forestry and natural science professionals have joined Washington DNR by visiting our [DNR website](#).

Forest Fire Lookout

Recruitment # 2012-05-9131

JOB CLASSIFICATION: Forest Lookout

SALARY RANGE: \$9.28 per hour

Important Note: From July 1, 2011 through June 29, 2013 a 3% temporary salary reduction is in effect for most positions. For specific information on the Temporary Salary Reduction, [click here](#).

TYPE OF POSITION: Exempt

LOCATION: Tonasket, Washington

CLOSES: Open until filled; First review begins May 28, 2012

POSITION PROFILE:

- Staff Aeneas Fire Lookout tower in Okanogan County, 22 miles up mountain, one hour drive from Tonasket WA.
- Conduct visual scanning for wildland fires .
- Use 10X50 binoculars used for detail scanning landscape surrounding lookout tower.
- Use an Osborne Fire Finder – when smoke is spotted use of fire finder establishes azimuth, and elevation.
- Use Map and Ortho Photos – including quadrangle maps, township scale, aerial images and other mapping tools are an essential function in detecting, plotting and reporting smokes and wildfires.
- Use of VHF radio, which is the primary method of communication for the lookout tower to firefighting and overhead resources. Must be able to select proper channel for communication, use proper protocol, and record info received.
- Use of on-site Wx tools – the use of anemometer, thermometer and weather observation guides provide lookout staff with daily Wx info that is broadcast over Tonasket repeater daily at 1200:hours
- Keep a daily radio log of all traffic transmitted to and received by Aeneas Lookout will be recorded in a radio log provided.

REQUIRED QUALIFICATIONS:

The ability to staff a fire lookout tower, alone for several days at a time. To remain alert, employ a system of watchfulness that develops into an effective detection pattern. Communicate clearly and decisively.

DESIRABLE QUALIFICATIONS:

Basic understanding of the Incident Command System, S-190 Introduction to Basic Fire behavior, S-130 Wildland Firefighter.

SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS

- Ability to work on alone for extended periods of time, occasionally under stressful conditions.
- The incumbent in this position is required to travel at their own expense and in their own vehicle to a remote mountain top fire lookout tower.
- Must have a valid driver's license and have two years of driving experience.
- Must be at least 18 years of age at the time of hire.
- This position may be subject to pre-employment and reasonable suspicion drug testing.
- When driving on official state business, all state drivers, whether driving a personal, state owned, or state-leased motor vehicle are required to have a current driver's license recognized as valid. A valid driver's license is one that is not suspended, revoked, or a restricted driver license (such as an Ignition interlock Driver License or an Occupational/Restricted Driver License).

EMPLOYEE BENEFITS

The state of Washington offers a comprehensive benefits package including:

- [Medical, dental, life](#) and [long-term disability](#) insurance.
- Optional [long-term care](#), and [auto/home](#) insurance.
- Optional [medical flexible spending account](#).
- Vacation, sick, military, and civil leave.
- Eleven paid holidays per year.
- A state [retirement plan](#).
- Optional credit unions
- Optional [Deferred Compensation](#) and [Dependent Care Assistance](#) programs

Join our job announcement mailing list and view all current job opportunities.
Visit: [DNR Jobs](#)

This announcement is published by the Washington State Department of Natural Resources (DNR). The DNR is an equal opportunity employer. Women, racial, and ethnic minorities, persons of disability, veterans and disabled veterans are encouraged to apply. Persons with a disability who need assistance during the screening process, or those needing this announcement in an alternative format may contact DNR Recruiting staff (360) 902-1350 or (360) 902-1097. DNR may be contacted using the Washington State Telecommunications Relay Service (TTY) by dialing 711.

WHO MAY APPLY

This recruitment is open to anyone who meets the required qualifications for this position.

APPLICATION PROCESS

To be considered for this position, please submit:

- A letter of interest describing how your experience and qualifications relate to the position profile, required and desired position qualifications, and special position requirements. Please indicate in your letter of interest how you learned of this opportunity.
- A completed application – [DNR Job Application](#)
- An online **voluntary** [Applicant Profile Questionnaire](#). (This form is not required and is submitted online. Please do **not** print out and send in with application materials).
- Finalists will be asked to provide an employment/commercial driving record issued from the state in which you are currently licensed.
- All applicants may be subject to a criminal background check upon conditional offers

The first screening will be based on information contained in your candidate materials.

Submit all materials to:

Electronic method preferred

Heidi.seitters@dnr.wa.gov

OR other method

Heidi Seitters
Northeast Region
225 S. Silke Rd.
Colville, WA 99114

NOTE: Please indicate #2012-05-9131 in the subject line of your e-mail.

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact Heidi Seitters at (509) 684-7474 or e-mail us at heidi.seitters@dnr.wa.gov